



State Organizing Director

Western PA (Pittsburg, Erie, Altoona, and Johnstown areas)

[1000 Women Strong](#) The State Organizing Director serves as the primary point person to support the 1000 Women Strong national agenda and will manage the advocacy and empowerment efforts in the assigned state. The State Organizing Director will engage with identified state partner organizations and represent the organization to cultivate and build connections that support the mission and goals of 1000 Women Strong. The State Organizing Director reports to the National Organizing Director and is responsible for various tasks focused on community engagement, coalition building, capacity building to build a statewide grassroots and grass tops network. The State Organizing Director is expected to model and uphold the vision, mission and core values of the organization.

Responsibilities include:

- Managing and executing a state plan that includes the overall goals, strategy and implementation as determined by the organization's leadership team.
- Recruiting and managing state leads as determined by the organization.
- Identifying and cultivating relations with the community agencies and advocacy groups for increased visibility.
- Serves as the lead in the development of target-specific strategies to engage advocacy groups, activists, and individuals in the local and state programs.
- Coordinates a cohesive advocacy approach to all initiatives with state 1000 Women Strong team members in order to synchronize organizing with other state organizations.
- Participates in regular planning calls/meetings, and network on behalf of the organization.
- Coordinates 1000 Women Strong material development and ensures wide distribution to ensure all targets are touched.
- Tracking progress and success of initiatives.
- Developing and maintaining relationships with national and statewide organizations that support 1000 Women Strong's mission and goals.

Qualifications:

- At least two cycles of field experience on issues or electoral campaigns, including at least one cycle managing grassroots staff.
- Proven experience managing staff in various political, coalition or issues based campaigns.
- Familiarity and comfort with working with people who demonstrate an interest in building connections and community activists.
- Familiarity with local, state and national outreach, political and issue advocacy campaigns or initiatives.
- Ability to build connections and drive outcomes for the mutual benefit of the organization.
- Strong leadership skills that inspire and motivate performance.
- Strong interpersonal, oral communication and listening skills.
- Positive attitude and ability to motivate staff members.

- Ability to problem solve effectively and creatively.
- Ability to meet tight deadlines under pressure.
- Ability to manage multiple priorities while maintaining a passion for accuracy.
- A self-starter and has the ability to meet tight deadlines under pressure.
- Must be flexible and adaptable to unexpected changes that may include performing additional tasks as deemed necessary by the leadership team.

Compensation

- Salary is commensurate with experience.

Work Environment

- This is a remote position that performs work in designated United States locations with the understanding that this position will return to in person works as states reopen.
- Must be willing to travel as determined by the organization to assigned states; and have access to computer, laptop and cellphone.
- Masks must be worn and follow all COVID-19 guidelines
- Willingness to work extensive hours, including nights and weekends
- Valid Driver's License and/or access to reliable transportation.

Submit Cover Letter and Resume to: info@1kwomenstrong.com
Direct all inquiries to: info@1kwomenstrong.com